



SCIENCES PO IS RECRUITING AN ASSISTANT PROFESSOR (TENURE TRACK) IN SOCIOLOGY

with a focus on Instruments and Organizational Dynamics

November 2016

GENERAL PROFILE

An organizational perspective is key to understanding current transformations in the state, capitalism, the production and diffusion of norms and knowledge, forms of collective action, the government of complex systems, or the governance of instabilities and conflicts. It allows us to apprehend dynamics both at the organizational level and in the complex networks that organizations constitute. A focus on instruments is useful in that context – instruments that public, private and non-governmental organizations use. These may be management, financial or digital instruments. An exploration of phases of design, diffusion and adoption, along with the impact of those instruments, must rest on a critical and empirically robust approach. By recruiting an assistant professor in sociology, the CSO intends to strengthen its research on the role of instruments in organizational dynamics, networks of organizations and organizing processes, at the crossroads between economic sociology, the sociology of instruments and the sociology of organizations.

RESPONSIBILITIES

Research

Candidates should have experience conducting empirically grounded research in private or public organizations, NGOs, markets or social movements. They will have studied forms of collective action and the management of collective resources in or between organizations and institutions; the conception, diffusion and adoption of management, financial or digital tools; or the production and diffusion of norms, ideas and knowledge.

We will welcome research deploying different methods. Candidates must be well immersed in international debates currently underway in the field of sociology, on such topics as capitalism, the state, markets, collective action or regulation. They will be expected to participate in the collective activities of Sciences Po in general, the CSO in particular.

Teaching

Candidates will already have an experience teaching in sociology. They are expected to teach courses in sociology (general sociology, sociology of organizations, economic sociology, or the sociology of management tools) and methods, for undergraduate students on our Paris and regional campuses, as well as graduate students (master and PhD level). We will look favorably on candidates who are able to teach in areas that lie beyond their research specializations. A firm commitment to teach in the new School of Management and Innovation at Sciences Po is also expected.

RESEARCH AT SCIENCES PO

Sciences Po is an institution of higher learning and research in the social sciences. Its permanent scientific community – 210 professors and researchers – is structured in 12 entities recognized at the international level (including 6 units shared with the National Center for Scientific Research (CNRS) and 3 research centers accredited for the training of doctoral candidates) and 5 departments (sociology, political science, history, economics, and law).

THE UNIT

A research unit shared between Sciences Po and the CNRS, the Center for the Sociology of Organizations was founded by Michel Crozier in 1964. The CSO develops its work at the crossroads of the sociology of organizations, economic sociology, and the sociology of public policy, in order to rethink together the transformations of the state, markets, and organizations. Today, the CSO includes more than 70 persons of whom 24 are researchers and professors coming from different disciplines of the social and human sciences. Its research is structured in seven programs (economic behavior; risks; higher education and research; health; firms; labor markets and professions; territories and urban developments) and four cross-cutting axes (government, governance, regulation; production, circulation and use of knowledge; division and evaluation of work; organizations and markets).



PROFILE

We are seeking candidates with experience in one of the following fields: economic sociology, sociology of instruments, sociology of organizations. Topics of research may fall in the areas currently covered by the CSO: work, higher education and research, health, risks, firms, public policies, regulation and markets. Candidates must demonstrate a firm commitment to empirical research based on ethnographic, quantitative or network analysis. They are expected to have published in sociological journals. The capacity to work with complex sets of data, a good comprehension of current debates in dynamic network analysis, or excellent knowledge of debates in critical sociology of management will be favourably looked upon.

Candidates must be actively involved in international scientific network and be completely proficient in English, as they will be expected to teach in that language. A capacity to teach in French is important.

Sciences Po is an equal opportunity employer and welcomes applications from women.

APPLICATION PROCESS

Candidates must have defended their PhD. They should submit their application in electronic form to Olivier Borraz (olivier.borraz@sciencespo.fr), president of the recruitment committee and director of CSO, before January 31, 2017 with:

- a cover letter, which includes future research projects;
- CV and a list of publications;
- 3 publications;
- a synopsis, and if possible evaluations, of courses given.

Evaluation of applications: February-March 2017

Job talks and auditions: April 2017

Final decision: May 2017

Job starts September 1 2017.

contacts

CONTACTS

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Useful Links

CSO

www.cso.edu

