

The Hertie School of Governance is an international teaching and research centre of excellence that prepares students for leadership positions in government, business, and civil society. An internationally-recruited faculty, interdisciplinary in outlook, research, and teaching, offers analytically-challenging and practice-oriented courses on governance, policy analysis, management, and leadership. As a professional school, Hertie School faculty has a strong commitment to high-quality teaching. Our goal is to help students grow intellectually in a professional, research-intensive environment, characterized by public debate and engagement.

For our research team on Social Innovation led by Professor Johanna Mair in cooperation with the Stanford Center on Philanthropy and Civil Society at Stanford University we are looking to hire a

Ph.D. Level Research Associate

interested in researching alternative economic futures and the institutional and organizational arrangements enabling such futures. We encourage the candidate to apply to the **Doctoral Programme in Governance at the Hertie School**. The position is part-time (50%) and directly associated with the Organizations, Management and Leadership Cluster at Hertie which considers new governance structures, organizational forms, management concepts and leadership demands faced by organizations across sectors.

Your Tasks, in close coordination with the research team will include:

- Contribute to, and participate in a research project that involves leading German Universities;
- Conduct literature reviews, collect and analyze data, and co-develop scholarly manuscripts;
- Organize symposia and workshops for scholars and also practitioners;
- Develop your own research agenda that complements and extends the research project.

Your Profile:

- Degree in sociology, economics, political science, public/business administration or other social sciences;
- Excellent communication and organization skills;
- Previous experience in research and excellent analytical skills;
- Fluent in English (working language at the Hertie School) and German.

Start date can be as early as **January 1st, 2015** and funding is ensured for three years. The salary is equivalent to a 50% position according to the tariff for Ph.D. candidates in Berlin (TV-L 13).

We offer a stimulating and diverse environment in multiple areas of social science research, high-quality teaching and public policy. The Hertie School is a small and vibrant academic community that emphasizes excellence in research and teaching as well as an interdisciplinary perspective. Our School has been accredited as a family-friendly work environment in higher education.

To apply: Please send your application, including a CV, writing sample, graduate transcripts, three academic references (with email address) and a cover letter of up to 2 pages stating your background, research and academic interests to Ira Breitzkreuz at breitzkreuz@hertie-school.org by **October 15th 2014**. Recommendation letters are not required but are recommended. Please visit www.hertie-school.org for further information about the Hertie School. The Hertie School is an equal opportunity employer. If you should have any questions regarding the position, please contact Prof. Johanna Mair: mair@hertie-school.org.