

The Hertie School of Governance is an international teaching and research centre of excellence that prepares students for leadership positions in government, business, and civil society. An internationally-recruited faculty, interdisciplinary in outlook, research, and teaching, offers analytically-challenging and practice-oriented courses on governance, policy analysis, management, and leadership. As a professional school, Hertie School faculty has a strong commitment to high-quality teaching. Our goal is to help students grow intellectually in a professional, research-intensive environment, characterized by public debate and engagement.

For our research team on Social Innovation led by Professor Johanna Mair and in cooperation with the Stanford Center on Philanthropy and Civil Society we are looking to hire a

Postdoctoral Researcher Organizational Sociology, Organizational Theory or Strategic Management.

The position is part-time (50%) and directly related to a project that explores alternative economic futures and the organizational models and institutional arrangements constituting and enabling such futures. The position offers the opportunity to be involved in and pursue complementary team projects. It is associated with the Organizations, Management and Leadership Cluster at Hertie which considers new governance structures, organizational forms, management demands faced by organizations across sectors.

Your Tasks, in close coordination with the research team will include:

- Leading, contributing to, and participating in, a funded research project that involves several leading German Universities;
- Be responsible for literature review, data collection, data analysis and data presentation;
- Development of scholarly articles jointly with other members of the team;
- Limited administrative management of research project activities and events;
- Interaction with other members of the research team and development of joint research projects;

Your Profile:

- Excellent PhD in the social sciences (organizational sociology, economic sociology, business or public management, political science, or other social sciences);
- Ability to form your own research agenda that contributes to the project and the broader research in the team in a substantive way;
- Excellent analytical skills and experience with quantitative and qualitative research methods;
- Excellent communication and organization skills;
- Experience or interest in proposal writing;
- Fluent in English (working language at the Hertie School) and German.

Start date is January 1st, 2015 and funding is available for three years. The salary is equivalent to a 50% position according to the tariff for post-doctoral researchers in Berlin (TV-L 14).

We offer a stimulating and diverse environment in multiple areas of social science research, high-quality teaching and public policy. The Hertie School is a small and vibrant academic community that emphasizes excellence in research and teaching as well as an interdisciplinary perspective. Our School has been accredited as a family-friendly work environment in higher education.

To apply: Please send your application, including a CV, writing sample (solo publication or working paper), graduate transcripts, three academic references (with email address) and a cover letter of up to 2 pages stating your background, research plans and academic interests to Ira Breitkreuz at breitkreuz@hertie-school.org by **October 15th 2014**. Recommendation letters are not required but are recommended. Please visit www.hertie-school.org for further information about the Hertie School. The Hertie School is an equal opportunity employer. If you should have any questions regarding the position, please contact Prof. Johanna Mair: mair@hertie-school.org.